



2008 ANNUAL REPORT

YEAR ENDED 31 JANUARY 2008 (10 MONTHS)



Boys & Girls Club Services
of Greater Victoria

EVENTS & HAPPENINGS



Sears continues to astound us with their generous support! They hosted four BBQs in the summer of 2007, supported the Children's Carnival with lots of great prizes, donated a Broil King BBQ as part of a live auction item for the Boat for Hope event and the list goes on! Round It Off days happen throughout the year as do their sale of special plush items, like Elvin the Elf pictured here. We received \$11,600 in cash, sponsorship, and in-kind gifts last year – we can never say thank you enough to this wonderful community partner!



In Ralph's absence, Ellie James took over hosting the Pancake Breakfast to officially kick-off our internal United Way Campaign. Below Alan Perry and Jim Tighe enjoy breakfast with Andrea Martin and Kate Mansell. Alan and Jim were on hand to make their presentation.



Easyhome, another National Partner, held another Backpack Challenge which sees a portion of each rental go to support Boys and Girls Clubs of Canada. In addition backpacks were filled with school supplies that were donated to Clubs across the country, including ours! The local store held a BBQ on July 13th in which Ralph Hembruff and Jim Henry participated - they raised nearly \$500 towards the overall goal!



The Gordon Head Lions Club continues to treat us well! Here Kate Mansell is receiving a cheque for \$2,000 for summer camp.



On May 14, Aveda Institute Victoria hosted the participants of the Care Home Parenting Program (CHPP) for a special Mother's Day experience. Seven of our current and past program participants were treated to complimentary manicures, haircuts and styles, and make-up application by Aveda students and instructors. Participants enjoyed a relaxing spa experience with the entire top floor of the Institute to themselves. Many thanks to Roxana Barlow, Director of Aveda Institute Victoria, and her wonderful staff and students for welcoming our program so enthusiastically and treating our hard-working participants to a special Mother's Day they well deserve.



Summer camp was filled with some magic once again - pirates included! Of course swimming is its own treasure!



PRESIDENT'S REPORT

2007 was a shortened fiscal year as we changed our year end to accommodate logistics within our accounting department. Despite this shortened reporting period, the ten months covered in this report were filled with many celebrations as well as on-going challenges and opportunities. In preparing our commentaries Ralph and I have opted to address each of these two themes in our respective reports. However, both reviews should be read as two sections of the same report.

I have the pleasure of reporting on a number of occasions and accomplishments to celebrate this year.

The year began with the implementation of the Kick Start program – a Department of Justice funded project designed to facilitate compliance for youth on court orders. Other programming highlights include signing a Memorandum of Understanding with Big Brothers Big Sisters of Victoria to operate Club Connect at our Harbourside facility for one evening a week. Our Care Home Parenting Program got a welcome Mother's Day treat at the Aveda Institute with participants receiving some well-deserved pampering (see inside front cover for picture and more information.) We were also proud to once again provide one evening a week of support to the Out of Rain Night Shelter.

We hosted the Boys & Girls Clubs bi-Provincial conference (BC and Alberta) in late April with the theme of "Transitions - the Middle Years." The conference featured many informative workshops and, of course, lots of great networking with our peers throughout the two provinces. As a pre-conference adjunct, we also co-sponsored a Caring Across Boundaries workshop which was an interactive collaboration between First Nations and Child and Family Serving agencies in the voluntary sector.

Well deserved congratulations are due to Carly Cocola and Clayton Webb who both received Future Shop Future Leaders Scholarships last year. That brings to eight the number of scholarships our members have won since the inception of the Future Shop scholarship

program in 2001. And speaking of congratulations, our children were very excited to follow Hamilton Boys & Girls Club alumni Brain Melo who won the Canadian Idol contest!

Other notable events included our participation again in the Pink Salmon Festival; Harbourside hosted an entertaining family pumpkin carving event; Youth Leaders from Central Saanich attended the National Youth Conference in Bragg Creek, Alberta; Harbourside and Millstream Youth Leaders hosted a Family Christmas party fundraiser at our Harbourside Club in Esquimalt (see page 6 for pictures); Ellie James hosted a scrumptious Pancake breakfast as part of our internal United Way kickoff.

Painting was a great theme this year with folks from Coast Capital again donating a Day of Caring (as part of a United Way initiative) and undertook painting our entire gym. Another volunteer crew, including members from the Harbourside Rotary Club, gathered for two days at the Harbourside Club in Esquimalt and "freshened up" the interior with some lively orange and blue colours selected from our National brand palette.

Once again, our staff and volunteers have demonstrated incredible adaptability, ingenuity and stick-to-it-ness. The illustrations above are examples of some of the more visible achievements. They symbolize the day to day work and energy everyone associated with us contributes in support of our participants efforts to achieve their own personal goals and aspirations. Congratulations to all!

I would like to close with some slightly sadder news. During the year we lost two very special people in the Boys and Girls Clubs family. On October 28th Philip Chan passed away. Phil had served on our Board since 1974 and was active up until just before he died.

From Mayor Alan Lowe's eulogy "If we had to use a few words to describe Phil Chan, they would be; independent; gentleman, patient,

kind-hearted, frugal/thrifty, community-minded; volunteer, shutterbug, musician, packrat; in no particular order..."

He may have been frugal but even after he retired, Phil continued to make significant contributions to both Boys & Girls Club Services and to the community at large. He was a charter member of the Victoria Chinatown Lions Club and his many other memberships included the Chinese Consolidated Benevolence Association, the Victoria Chinatown Care Centre, the Hog Sum Benevolence Association, Chinatown New Horizons and the Chinese Pentecostal Church. His dedication and community service were acknowledged through numerous awards including Honorary Citizen from The City of Victoria, the Melvin Jones Fellow from Lions International, and the Keystone Award from Boys & Girls Clubs of Canada.

And again from Mayor Lowe, "Phil had a heart of gold. Lionism was his life, and 'to serve' was his motto. He took this motto with him wherever he went....One of the few things

that Phil was not good at was directions. Even though he took the motto with him wherever he went, quite often he didn't know how to get there." We are quite sure he knew where he was going when he passed away – straight to heaven to join his beloved wife Leah!

Just before Christmas, on December 22nd, Mrs. Ruth R. Bull passed away. Mrs. Bull served on our Board after Colonel Roland Bull, her husband and our founder, died. She was our Hon. Secretary until her death and we were pleased to have her join us for our 40th Anniversary Celebrations, however, ill health had kept her from functions for some time. The Bull Memorial Fund was established in 1972 after Colonel Bull's death and a bequest from Mrs. Bull will likely be added to that so the Bull family and their critical contributions to our history will never be forgotten.



Ben Andersen
President



EXECUTIVE DIRECTOR'S REPORT

As referred to in Ben's commentary, we decided to write parallel reports. My observations emphasize some of the strategic challenges as well as highlight many of our on-going opportunities.

Many of the challenges espoused in our previous reports continue to require our attention:

- › We received some press this past year through an article in the Times Columnist entitled "Starved for Funding" which delineated the on-going challenge of increasing operating pressures. In addition to the rising costs of everything from fuel to rent, our agency, like many others, is experiencing the effects of diminished infrastructure capacity which has resulted from cost cutting measures over the last decade.

- › We are also experiencing the sector-wide difficulty of recruiting and retaining qualified personnel as many of our staff reluctantly seek the higher pay scales of other professions.

Although we celebrated minor program expansions in some areas, in others we have had to curtail and even stop programming:

- › Despite having over 50 youth attend our City Central Club some evenings last spring, lack of sufficient resources to provide adequate supervision resulted in a decision not to reopen this service in the fall. We are diligently attempting to raise sufficient funds to re-initiate this much-needed program.
- › The term for the grants to run our SIGNS and Circle of Friends programs have ended with only sufficient funds to operate SIGNS through the spring term.

Again, we continue to seek on-going funding for these services.

- › It must also be noted that our “partnership” agreement with the United Way terminates next year which will have a great impact on “core funding” for our Community Clubs.

These challenges reinforce the “need” for additional strategic planning and already our Board has declared that 2008-09 will be a year of renewed visioning and growth.

Despite some of these difficulties we continue to avail ourselves of many opportunities as well. In response to retention challenges we have offered an array of training opportunities including:

- o A non-violent crisis intervention workshop
- o Food Safe courses
- o Adventure Based Learning (ABL) training on the climbing tower, challenge course, and RCABC level 1 canoeing
- o An entertaining and informative full agency workshop with the “Brain Guy”
- o We continue to contribute to and benefit from a myriad of SITI (South Island Training Initiative) workshops and training modules.

With the aid of former staff member Rob Martin, we employed the Risk Assessment Tool to review our Harbourside Club programming and have plans for another review of Connections

Along with our colleagues from across the province we unanimously passed a motion to adopt a new Assembly/Association model for the provincial Boys & Girls Club. Bill Snowdon is our inaugural board representative on the Assembly. The new model allowed me to transition out of the regional directorship and I am now back full time in Victoria.

In Central Saanich we decided to convert our old trailers into a youth centre to accommodate the students in the middle school. We have also started preliminary talks with Saanich Family Place as to possible future partnerships in this area.

As the year drew to a close we initiated a Compensation Review Committee to look closely at some of our recruitment and retention challenges.

In addition to Ben’s acknowledgement of staff and program volunteers, I would particularly like to thank our Board of Directors for their dedication, guidance and leadership. This group brings a depth of knowledge and passion to their role of providing governance stewardship to our organization. It is truly appreciated. Our most sincere “Thank You” for your support.



Ralph Hembruff
Executive Director



Ruth R. Bull
22 November 1915 - 22 December 2007



Philip S. Chan
14 October 1912 - 28 October 2007

TREASURER'S REPORT

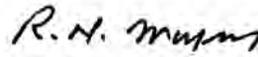
When comparing 2008 to 2007, you must remember that the current (2008) fiscal period covers only 10 months. To approximate a 12 month fiscal period (2007) multiply by 12/10 or 1.2.

Upon making this adjustment (only as an approximation) you will find that total revenues are almost the same as last year. Using the same adjustment you will note our expenses are up approximately 5% (and our operating surplus for the period reduced to \$63,738; (about 5 days expenses) from \$252,887 in 2007 (about 20 days expenses).

We changed our year (period) end to reduce stress on our accounting department at a very busy time each year. With cooperation from all involved the change has worked out

more or less as planned. Our modest but efficient accounting group continues to respond admirably to increasing demands for information and constant changes to staff and programs.

You will read elsewhere in our annual report about our challenges and program changes. You will also see acknowledged a broad range of contributions from individuals and agencies in time and money without which we could not continue. Our children are our future. We thank you all.



Robert N. Moysey, CA
Treasurer



Santa came to our first Keystone Holiday Dinner fundraiser which was a great success with over 60 guests and raising \$540 to support the Keystone Youth Leadership program throughout the year. The Youth Leadership group worked hard over the month of December to plan an event meant to bring the community together during the holiday season. Families from the Esquimalt and Millstream areas enjoyed a full turkey dinner served by the

youth leaders, Christmas activities, pictures with Santa and a chance to mingle with new faces. We greatly appreciate the large donation of food from The Market on Millstream, as well as contributions from Thrifty Foods, Country Grocer, and McDonalds. We also received gift donations for door prizes from both Wal-Marts, the Esquimalt and Millstream Starbucks, and the Esquimalt Recreation Center.



CARING HOMES by Vernice Shostal (as printed in Senior Living, November 2007 issue)

The Boys and Girls Club Services of Greater Victoria provide Care Homes for teens between the ages of 13 and 18. "It's the greatest thing," says Maggie Laur, who, with her husband Neil, and their dog, Penny, have provided a home for 45 teens over the last 10 years.

Empty nesters Maggie and Neil were advised by their son, a sergeant in the greater Victoria Police services, that providing a Care Home for teens would be the perfect answer for them. Care families are contracted on a per diem fee to provide shelter, support, food, transportation and recreational activities. Each youth has a caseworker with 24-7 emergency support.

Although teens usually stay with the Laurs for four months, one girl stayed for a year and a half. "She was hard core, and she's the one that we fell in love with," says Maggie. "We got her at the age of 15. At that time, she was 85 pounds. We brought her in and I built her up to 143 pounds." When the girl left, she gave Maggie a statue of an angel. The girl's mother and grandparents thanked the Laurs for saving her life.

Among their success stories, Maggie and Neil welcomed a 21-year-old from Mental Health. Instead of putting him in prison, where he should have gone at age 21, the government brought in a new program to see if the young man could adjust to city life. "Now he has his own apartment," says Maggie, "and he's working in construction."

Retired from 35 years in the military, Neil kept his gym membership, which he attends regularly and takes their youth, if they want to go. Neil also works with teens in his workshop, where they build birdhouses, bookends, trucks, cars, wooden toys, jigsaw puzzles or whatever they want.

The Laurs feel the program is ideal for seniors. "I'm 64, he's 65," says Maggie, pointing to Neil. "They're companions. The Case Worker brings the youth into your home, and it's up to you whether you keep them." The youth has the same option.

Born and raised on Vancouver Island, Janet Guthrie, who now works in the office of the Boys and Girls Club, and her husband, Mark, have been in the program for more than a decade. Over 90 youths have lived in their home. Janet and Mark got involved in the program when their daughter worked with someone in the program. "My Mom and Dad would be excellent to do that because they're great parents," said their daughter, so they contacted the program and had the interview and got involved. Janet explains some of the programs: Connections is where the youth is under House Arrest. Turnaround is where the youth is on probation, so they come into your home and they have a Court Ordered Curfew. Turning Point is a program for youth with issues of sexual exploitation. Janet and Mark also piloted a parenting program.

"We believe in unconditional love and support," says Janet. She recalls a detox youth who is their best success story. She had been kicked out of every foster home and every Care Home, but the Guthries connected with her and she connected with them. "We call her our daughter and she has two children now and she's living a wonderfully, clean life. She has an amazing partner and she's given us two beautiful grandchildren," says Janet.

Janet and Mark have introduced youth to lacrosse and hockey; however, Janet says, "We are very much a stay-at-home, watch movies, play games with the youth kind of family. Other than Shamrock Lacrosse season or Grizzlies Hockey season, we are homebodies."

Born in Scotland, Ann Quayle immigrated to Canada when she was 11. She and her husband, Bruce, a retired carpenter and birdwatcher, have supported The Boys and Girls Club for nine years. The Quayles work with their teens by guiding them in their daily preparations, ensuring they're up early enough to have a shower, eat breakfast and be on time for the bus. In the evening, they discuss what's scheduled for the following day and see what needs to be done in preparation for the day, such as making a lunch, having clean clothes to wear, knowing what bus to catch, showing them how to do their laundry, encouraging them to write appointments on their calendar and how to manage their money. They also spend time playing darts, board games, watching movies and taking the youth to the beach.

Flexibility, patience and a good sense of humour are qualities Ann and Bruce find contribute to success with their teens, many of who have kept in contact with them after leaving. Some have gone back to school; others have jobs and are looking after themselves. Ann says they feel good about providing a safe and caring place for the teens and the opportunity to make positive changes in their lives. "By being involved in this program, we believe we're part of the solution rather than just complaining."

Seniors interested in giving back to the community while supplementing their pension income can e-mail the Boys and Girls Club at turnabout@bgcvc.org or call 370.5925 to view a DVD or check out their website at www.bgcvc.org.



Statement of Financial Position

Extracted from the complete Audited Financial Statements

January 31, 2008, with comparative figures as at March 31, 2007

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2008	Total 2007
Assets					
Current assets:					
Cash and short-term investments	\$ 923,535	86,881	2,040	1,012,456	1,142,450
Accounts receivable	98,887	-	66,000	164,887	244,421
Prepaid expenses	186,234	-	-	186,234	64,702
Due from Operating Fund	-	12,797	-	12,797	-
	1,208,656	99,678	68,040	1,376,374	1,451,573
Property and equipment	-	319,340	-	319,340	367,544
	\$ 1,208,656	419,018	68,040	1,695,714	1,819,117

Liabilities and Fund Balances

Current liabilities:					
Accounts payable and accrued liabilities	\$ 199,235	-	-	199,235	305,004
Due to Capital Fund	12,797	-	-	12,797	-
Deferred revenue	600,016	-	-	600,016	637,652
	812,048	-	-	812,048	942,656
Deferred capital contributions	-	233,872	-	233,872	253,311
	812,048	233,872	-	1,045,920	1,195,967
Fund balances:					
Invested in property and equipment	-	85,468	-	85,468	114,233
Internally restricted	134,376	99,678	68,040	302,094	444,907
Unrestricted	262,232	-	-	262,232	64,010
	396,608	185,146	68,040	649,794	623,150
Contingent liability	\$ 1,208,656	419,018	68,040	1,695,714	1,819,117

Approved by the Directors:



Director



Director

These statements have not been prepared for general purposes. Some members may require further information. Complete audited financial statements are available upon request in print or downloadable format.

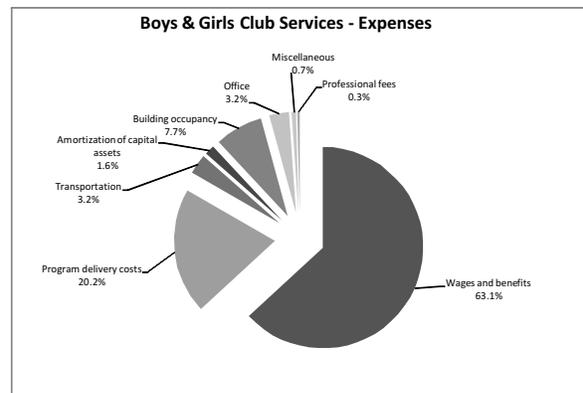
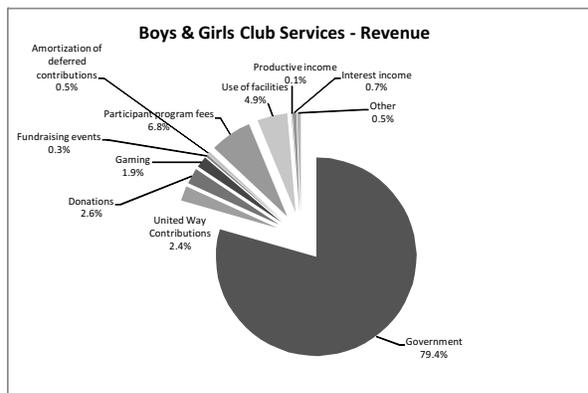
Statement of Operations & Changes in Fund Balances

Extracted from the complete Audited Financial Statements

Ten months ended January 31, 2008, with comparative figures for the year ended March 31, 2007

	Operating Fund	Capital Fund	Bull Memorial Fund	Total 2008	Total 2007
Revenue:					
Provincial grants	\$ 2,936,161	-	-	2,936,161	3,519,189
Municipal grants	20,505	-	-	20,505	25,000
Federal grants	96,756	-	-	96,756	14,778
United Way contributions	92,045	-	-	92,045	128,385
Foundation and other grants	98,405	-	-	98,405	129,271
Fundraising - gaming	71,127	-	-	71,127	78,263
Fundraising - special events	10,834	-	-	10,834	63,273
Participant program fees	262,320	-	-	262,320	280,682
Use of facilities	187,349	-	-	187,349	225,831
Miscellaneous	20,154	-	-	20,154	62,431
Interest	22,242	2,249	589	25,080	22,189
Productive	3,272	-	-	3,272	6,013
Amortization of deferred capital contributions	-	19,439	-	19,439	27,851
	3,821,170	21,688	589	3,843,447	4,583,156
Expense:					
Wages and benefits	2,407,165	-	-	2,407,165	2,752,872
Program delivery	772,386	-	-	772,386	874,980
Transportation	120,750	-	-	120,750	127,025
Building occupancy	294,294	-	-	294,294	354,276
Office	120,569	30	14	120,613	149,711
Fundraising and development	1,566	-	-	1,566	1,264
Miscellaneous	27,463	-	-	27,463	22,365
Professional fees	13,239	-	-	13,239	17,300
Loss on disposal of equipment	-	-	-	-	7,379
Amortization of property and equipment	-	59,327	-	59,327	79,858
	3,757,432	59,357	14	3,816,803	4,387,030
Excess (deficiency) of revenue over expense	63,738	(37,669)	575	26,644	196,126
Fund balances, beginning of period	354,368	201,317	67,465	623,150	427,024
Transfers between funds	(21,498)	21,498	-	-	-
Fund balances, end of period	\$ 396,608	185,146	68,040	649,794	623,150

These statements have not been prepared for general purposes. Some members may require further information. Complete audited financial statements are available upon request in print or downloadable format.



We Thank Our Donors

The donors listed have contributed to Boys & Girls Club Services in our 2007/2008 fiscal year. As we changed our year end, this year is only a ten month year from 1 April 2007 to 31 January 2008.

We have tried to make this list as complete and accurate as possible and apologize for any errors or omissions.

Please also refer to the Foundation's Annual Report as the majority of our supporters are listed in that Annual Report.

Thank you so much for all your support –we cannot express adequately how much your generosity means to us.

Foundations/Organizations

Bear Mountain Arena
Curling Classic
Boys and Girls Clubs of
Canada Foundation
Canadian Tire Foundation
for Families - *Jumpstart*
Fidelity Investments
- *Power Up!*
Foresters
Gordon Head Lions Club
Saanich Rotary Club
Trafalgar / Pro Patria Legion
- Branch #292
United Way
of Greater Toronto
United Way
of Greater Victoria
United Way
of the Lower Mainland
The Victoria Foundation
Victoria Imperial Lions Club

In-Kind Donors

Bear Mountain Arena
Curling Classic
Cakes Etc.
COBS Bread
Delta Victoria - Ocean
Pointe Resort & Spa
Easyhome
Frontrunners
Home Depot
KPMG LLP
Microsoft Canada
Mountain Equipment Co-op
Mulligan, Tam, Pearson
Sunrise Senior Living
IODE, Royal Bride Chapter
Mr. David Rev Apivor
Mr. Cedric Steele
Ms. Carol Balwin
Mr. Harold Hildred

Ms. Cathy Trudel
Ms. Nadine Willis

Governments

Corporation of the District
of Central Saanich
Corporation of the District
of Esquimalt
Corporation of the District
of Metchosin
City of Victoria

Province of British Columbia:
Ministry of Children
& Family Development
Ministry of Public Safety
& Solicitor General
(Gaming)
Vancouver Island
Health Authority

Federal Government:
Human Resources Skills
Development Canada
Department of National
Defence
Department of Justice
Canada

United Way - Employee Donors

April Agate
Jennifer Cameron
Lindsay Cornell
Joanna Diemert
Janet Guthrie
Cathy D. Hack
Ralph Hembruff
Bill Holmes
Gordon Irving
Eleanor James
Kate Mansell
Andrea J. Martin
Andrea Mears
Andri Norton

Sceni Powers
Hope Roberts
Kyla Sanderson
Dorthe Sorenson-Valle
Jan Townsend
Kathi Whiting

United Way - Donor Directed Gifts

Circle of Friends

Scotiabank - Sidney
Naden Band of Maritime
Forces Pacific

Community Clubs - Millstream

Victoria Women's Sexual
Assault Centre Society

Parents Together

Canada Post
Ms. Lenora R. Spencer

General

AON Reed Stenhouse
BC Ferry Services Inc.
BC Transit Authority
BCAA
Coast Capital Savings - Oak Bay
Myra Systems Corp
Pacific International
Financial - Victoria
Pacific Pilotage Authority
of Canada
Sierra Systems Group Inc.
TD Bank Financial Group
Victoria Shipyard Company
Viking Air Limited
Beckley Farm Lodge
Provincial Employees
Community Services Fund
Royal Roads University
School District #63

Community Living Victoria
Community Options Society
Greater Victoria Public Library
Royal Jubilee Hospital
Bay Street Armory 5BC
BC Assessment Office
CFFSE- Warfare
Training Division
City of Victoria
Corporation of the
Township of Esquimalt
DND (Department
of National Defence)
Esquimalt Graving Dock
FMF (CFB - Fleet
Maintenance Facility)
Industry Canada
MARPAC HQ
Municipality of Saanich
POESB – Fire Department
Saanich Health Unit
Service Canada
University of Victoria
William Head Institution
Mr. Ric Bains
Ms. Carol Bayley
Mr. Gerald Bunting, CGA
Mr. Kris J. Charmley
Mr. Michael Costello
Ms. Debi Dempsey
Mr. Chris Faught
Mr. and Mrs. Gary Knapik
Ms. Christine Preston
Mr. Mark Townsend

MORE EVENTS & HAPPENINGS

Adventure Camp Carnival

Foresters continue to be an integral part of the success of the Carnival. This year we partnered with Big Brothers Big Sisters as well.



From the very littlest of our guests, everyone wanted to try out our climbing tower! Of course, the inflatable obstacle course was a pretty big hit as well!



The dunk tank is always a huge draw and this year we also had Mr. Crunchy who seemed to get a lot of hugs. We're not sure how popular real carrots are at meal time though!

The carnival was founded to provide affordable fun for kids and families. While we do make some money that helps out summer camp operations, it is an



ideal event for kids to enjoy things like face painting, games, and the opportunity to try out the camp facilities including the climbing tower, canoeing, challenge course and archery.



Photos courtesy Jeremy Nitsch (Kate Mansell's son!)

WHO'S WHO AT BOYS & GIRLS CLUBS SERVICES OF GREATER VICTORIA 2007/2008

Officers

Mr. Ben Andersen – President
National Parole Board

Mr. David Curtis – Immediate Past President
President, Viking Air

Ms. Tamara Rogers – Vice President
Ministry of the Attorney General

Mr. Mike Sidhu – Vice President
Senior Account Manager, Island Savings

Mr. Robert Moysey, CA – Treasurer
Parkes & Moysey Accountants

Dr. Jason Walker – Secretary
Vancouver Island Health Authority

Directors

Mr. Gerald R. Bunting, CGA
Hutcheson & Co.

Mr. Kris Charmley
Sr. Vice President & Branch Manager
AON Reed Stenhouse Inc.

Mr. Robert H. Harman
(Retired lawyer)

Kimberly MacLean
North American Training Director
National Money Mart Company

Ms. Barbara J. McLintock
Coroner's Agent, BC Coroner's Service

Mr. R. (Bob) Peterson
(Retired Chief of Police, Saanich)

Mr. William (Bill) Snowdon
Past President, Boys and Girls Clubs
of Canada

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Mr. Lorne Campbell, Vice Chair

Mr. Gerald R. Bunting, CGA, Treasurer

Mr. Robert A. Moysey, CA, Secretary

Mr. Robert H. Harman, Honourary Chair

Mr. Dave Curtis

Mr. Chris Saunders

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Mr. Mel Cooper, CM, OBC

Mr. Jack W. Davis

Mr. Paul Duncan

Mr. Ron Eberle

Mr. Douglas J. Enns

Mr. Terry Farmer

Mrs. Helen Hughes

Mr. George F. Jones, QC

Mr. Cedric Steele

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Ralph Hembruff
Executive Director

Gord Irving
Manager, Experiential & Intensive
Support Programs

Ellie James
Manager, Youth Care Home Programs

Kate Mansell
Director of Development

Hope Roberts, CGA
Controller

Kathi Whiting, BSW
Manager, Child, Youth & Family
Community Programs

1240 Yates Street, Victoria, BC V8V 3N3

Ph: [250]384.9133 Fax: [250]384.9136

Web: www.bgcvic.org

Email: admin@bgcvic.org



Boys & Girls Club Services
of Greater Victoria