



Position Posting
Substance Management Activity Support Worker
Orchard House Program

Posted: June 16, 2017

The Boys & Girls Club Services of Greater Victoria's (BGCVic) mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. The Agency supports practice through a trauma informed lens, placing priority on participant safety, choice and self-determination.

The New Orchard House Program: We at BGCVic are hiring this role to be a part of our **new** South Vancouver Island Substance Management Full Time Attendance Program, which we are calling the Orchard House Program. The Orchard House Program is a community-based alternative to being in custody for male adjudicated youths, aged 13-18. The 6 bed program focuses on using a trauma-informed, holistic approach to stabilize and build youth capacity for successful reintegration into their home communities. This is a 4-6 month residential intervention program that is structured and substance-free. Treatment includes non-medical withdrawal management, individual, group and (where appropriate) family counselling as well as psycho-social education and life skills training.

All Boys & Girls Club programs support participant empowerment and skill development. We acknowledge the Lkwungen, W̱SÁNEĆ, T'sou-ke, M̱ÁlexeŁ and Scia'new people, whose traditional territories we live and work upon each day. The Boys & Girls Club operates accredited programs approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

The Role: The Substance Management Activity Support Worker ("Activity Support Worker") will provide supervision and support to youth experiencing acute physical and emotional aspects of withdrawal with the goal of stabilizing the youth so that they may move on to the next phase of recovery.

The Activity Support Worker will provide small group or 1:1 youth centered recreational or cultural activities which further the youth's substance management/recovery goals while in the program. This position supports the overall goal of maintaining safe and supportive environment that optimize the health and well-being of all youth participants.

Key Duties and Responsibilities:

- Provide supervision and support to up to 2 youth in the residential component of the Orchard House Program
- Assist the youth in dealing with acute physical and emotional withdrawal symptoms
- Provide medication management according to Boys and Girls Club Services of Greater Victoria policy

- Support the youth in following their individualized short term goals as outlined in their service plan
- Facilitate youth engagement in the daily programming activities and provide recreational activities as appropriate for youth in active withdrawal
- Utilize teaching/learning strategies that are individualized to fit the youth's needs abilities and service plan
- As needed provide additional support and staff coverage to the community based component of the Orchard House Program
- Provide support that is normalizing, individualized and respectful
- Maintain case notes by recording visits and relevant contacts with youth, family and community resources as in accordance with accreditation standards
- Perform daily housekeeping duties as outlined in daily shift tasks and responsibilities.
- Perform basic building maintenance duties as needed.
- Develop weekly menus and prepare meals and snacks accordingly.
- Address individual's needs for physical and psychological safety and clear professional boundaries. Facilitate the day-to-day activities with safety as the priority
- Deliver activities with appropriate levels of perceived risk while reducing actual risk
- Demonstrate knowledge of safety precautions dealing with environmental working conditions such as potential verbal and physical aggression
- Demonstrate capacity to implement suicide risk assessments, appropriate safety planning and response

Qualifications and Requirements:

- Relevant post-secondary education in Criminal Justice, Child and Youth Care, Social Work, Nursing or related Human Services Field
- Experience effectively engaging vulnerable youth and their families
- Demonstrated experience in delivering activity based programming
- Demonstrate ability to work effectively with others in group and 1:1 setting
- Demonstrate crisis counseling skills with vulnerable youth
- Demonstrated ability to work independently and as part of a multidisciplinary team
- Demonstrate reflective practice and critical thinking skills
- Demonstrated competence working with computer data base systems
- Experience in medication management
- Current First Aid certification
- Food Safe certification
- Valid driver's license with reliable transportation
- Satisfactory Criminal Record Check
- Must be able to work flexible shifts including evenings and weekends

Assets:

- Experience working with youth who are experiencing mental health and/or complex trauma
- Experience working in a residential setting
- ASSIST or other suicide intervention training

Terms of Employment:

- Start Date: Immediately
- Position Length: Full Time
- Hours: 40 hours per week, 1pm to 9pm. Various days: Monday through Sunday
- Compensation: **\$39,500/year**

- Group benefits package includes: health, dental, vision, life insurance, critical illness insurance, and healthy-living bonus

To Apply:

Submit resume and cover letter **by 9 am on June 29, 2017** by email only.

- Clearly indicate the position you are applying for in cover letter and in the email subject line
- Only applications provided electronically will be accepted
- Email to employment@bgcvic.org

We thank you for your interest in this position. Only short listed candidates will be contacted