



Boys & Girls Club  
of Greater Victoria

## Victoria Youth Program for Enhanced Recovery (VYPER) Youth & Family Counsellor

### **Location: Greater Victoria**

Duration: Full Time, Permanent (40 hours per week)

Salary Range: \$40,560 - \$43,680 Annually + Vacation & Benefits Package

**Boys & Girls Club of Greater Victoria** has been serving the diverse needs of children, youth and families in Victoria for over 57 years. We are ever growing and changing; today we offer a wide continuum of programs in support of our community. The Mission of Boys and Girls Club is to provide a safe, supportive place where children, youth and families can experience new opportunities, overcome barriers, build positive relationships and develop confidence and skills for life. Boys and Girls Club recognizes and respects the Lkwungen, W̱SÁNEĆ, T'Sou-ke, MÁlexeŁ and Scia'new people, whose traditional territories we live and work upon each day.

### **The Program:**

The Victoria Youth Program for Enhance Recovery is recruiting an additional Youth and Family Counsellor to join their team. The position requires a well-organized motivated individual with an outgoing disposition who shares a passion for working with youth and families seeking support to address problematic substance use. The Youth and Family Counsellor will work in a small team to provide intensive programming with youth affected by substance use and, who are seeking to engage in personal change. Youth are supported while residing in transitional housing in a contracted Care Family home in Greater Victoria. Working with youth at this integral point in their lives can have a dramatic positive impact on their life trajectory. Services delivered promote participant rights, safety, dignity, respect, self-esteem, privacy, reducing youth's exposure to harm or risk of harm while increasing personal safety and independence.

### **Responsibilities:**

- Conducts needs assessment with youth & supports them to engage in the change process supporting the reduction of problematic substance use
- Coordinates intake process, develops assessments & goals in consultation with youth
- Facilitates the development of safety and relapse prevention plans with youth
- Teaches life skills such as budgeting, grocery shopping, cooking & problem solving
- Supports youth to develop healthy partner relationships, positive peer interactions, coping skills, improved communication & pro social skills
- Assists the youth to access ongoing substance use counselling, educational resources and community supports
- Meets the natural family to explore & support the youth's graduated return home, where appropriate
- Develops & facilitates youth programming through regularly scheduled group times to provide learning & practice opportunities
- Builds rapport & relationships with Care Families
- Provides some evening and weekend recreational activities, support and training to youth & family groups
- Utilizes appropriate crisis management strategies in the event of a crisis
- Where reunification is not possible, the Counsellor assists the youth to develop options that may include moving into independence
- May also work alongside vulnerable youth in our Turning Point Program to support reunification with the family or to independent living

Represent the agency programs in community networks, Integrated Case Management meetings and Agency special events and community engagements.

### **Qualifications and Requirements:**

- Hours: 40 hours per week, one weekend shift, two 9-6 pm shifts, two 8-5 pm shifts and one 12-9 pm shift
- Post-secondary degree in Child & Youth Care or Social Work
- Experience in youth & family substance use service provision
- Experience in individual counselling for youth & their families
- Experience in group development & facilitation, for working with youth & adults
- Excellent communication skills, competent computer/data base & file management skills
- Experience working in residential settings an asset
- Demonstrated ability to work independently & as part of a multidisciplinary team
- Current Food Safe, Emergency First Aid & CPR certification minimum
- Clean & current class 5 driver's license, abstract & reliable vehicle Class 4 license an asset
- Able to work flexible hours & work occasionally on weekends and in the evening
- Operating out of various locations including Esquimalt, Harbourside, West Shore and Metchosin Club locations

### **Application Process:**

- Please submit Resume and Cover Letter by email to [TMunro@bgcvc.org](mailto:TMunro@bgcvc.org)
- Clearly state the position you are applying for in your cover letter and in the email subject line of your application
- We thank all who apply however only short-listed candidates will be contacted.

