



Boys & Girls Club
of Greater Victoria

Job Posting Youth and Family Counsellor – Prenatal and Parenting Program

January 2019

Boys & Girls Club of Greater Victoria's (BGCVic) mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. The Agency supports practice through a trauma-informed lens, placing priority on participant safety, choice, and self-determination.

Our Ideal Youth & Family Counsellor will work alongside pregnant and parenting youth to support a healthy pregnancy and develop positive parenting skills. Reducing relationship violence, addressing substance use and building community connections will be essential elements of the position.

Key Duties & Responsibilities

- Promote the development of parenting skills, infant care, self-care, home care and reduction of substance
- Ensuring the safety of babies through hands-on teaching of skills for new parents like cooking, planning and preparing healthy inexpensive meals, cleaning and maintaining suites to ensure the safety of the baby and good hygiene practices, childproofing, budgeting, and applying for housing.
- Supporting the youth to develop healthy partner relationships, positive peer interactions, coping skills, and to improved communication and pro-social skills
- May also work alongside at-risk youth in our Turning Point Program to support reunification with the family or to independent living
- Participating in Agency special events, trade shows, and community engagements that embrace and support our "One Club" team culture
- Willingness to regularly work one weekend day per week

Qualifications

- Post-secondary degree in Child and Youth Care, Social Work, Education or Nursing, or equivalent combination of relevant experience and education
- The desire to work with vulnerable young women (pre and post-natal)
- Experience in provision of services regarding youth and family substance use issues, harm reduction, intimate relationship violence, understanding the change process through a trauma-informed lens
- Well versed in group development and facilitation for youth and young adults
- Excellent communication skills, competent computer /database and file management skills
- Demonstrated ability to work independently and as part of a multidisciplinary team
- Current First Aid certification and infant CPR (within 3 months of hire)
- Clean and current driver's class 5 license, abstract and reliable vehicle
- Recognition and respect for the Lkwungen, W̱SÁNEĆ, T'sou-ke, M̱Álexeł and Scia'new people, upon whose traditional territories we live and work

We Offer:

- Hours: 40 hours per week, three 9-6 pm shifts, one 1-9 pm shifts, and one 9-4 pm shift
- Wage: \$41,600 – \$ 45,760 per year
- Generous vacation and benefits package includes: health, dental, vision, life insurance, critical illness insurance, healthy living bonus, and training funds
- The opportunity to make a difference in the community while working with a wonderfully supportive team
- A strong community connection to local, youth and family-focused movements



To Apply:

- Submit your resume and cover letter stating the position that you are applying for to employment@bgcvic.org
- Indicate how the shift work hours fit your current lifestyle
- The posting closes on Tuesday, January 15th at 4:00 pm

We thank you for your interest. Only shortlisted candidates will be contacted.