



Position Posting Outdoor Adventure Program Leader

The Boys & Girls Club Services of Greater Victoria's mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our mission. The Agency supports practice through a trauma-informed lens, placing priority on participant safety, choice, and self-determination. All Boys & Girls Club programs support participant empowerment and skill development. We acknowledge the Lkwungen, W̱SÁNEĆ, T'sou-ke, MĀlexeŁ and Scia'new people, whose traditional territories we live and work upon each day. The Boys & Girls Club is an accredited organization under the Commission on Accreditation of Rehabilitation Facilities (CARF).

The role

Under the direct supervision of the Team Lead, the Program Leader is responsible for the direct delivery, engagement, and supervision of designated daily programs while complying with agency policies and industry standards. This position operates out of the Metchosin Boys & Girls Club at 3900 Metchosin Road and may include other Boys and Girls Club locations and partner sites. The Outdoor Adventure Program Leader will work in our Outdoor Adventure after school program during the school year on a part-time basis and in our summer day camps through July and August on a full-time basis. The Program Leader assisting the Team Lead with program delivery, behavior management and occasional program planning.

The Outdoor Adventure program is a nature-based program that operates out of the Boys and Girls Club's 98-acre property in Metchosin. Program activities may include environmental stewardship projects, survival skill development, rock climbing, low ropes, and team building activities, canoeing, mindfulness exercise, and archery. Experience leading outdoor education programs is considered an asset, but our team is willing to work with a qualified candidate who is passionate about nature-based programming and eager to learn.

Key duties and responsibilities

The Outdoor Adventure Program Leader is responsible for preparing and implementing programs with a focus on outdoor education, community engagement, environmental stewardship, and leadership development. The Program Leader is expected to build relationships with children, youth, and families within their designated programs. The successful candidate will bring to their role energy, creativity, dependability, organization, a passion for empowering all children and a general attitude of support to the Boys and Girls Club as well as the community we serve.

Qualifications

- Experience in working with children and youth ages 5 to 15 in an outdoor setting
- Demonstrated innovative program planning in the theme of leadership and empowerment and a preventative approach to behavioral management
- Demonstrated ability to facilitate daily activities and events for youth in an exciting and engaging manner
- Experience or a keen interest in experiential learning and nature-based programming
- Outdoor certifications or knowledge of local outdoor settings an asset
- Excellent communication skills both written and verbal

- Current Standard First Aid & CPR C certification (Wilderness First Aid considered an asset)
- Class 4 driver's license (obtained within 3 months of hire) and reliable vehicle
- Proof of 20 hours related education or training
- Must be 19 years of age or older
- A criminal record check will be processed prior to employment

We offer

- Wage: \$16.80 / hour plus 6% vacation pay
- Term:
 - March 4, 2019 - June 30, 2019 / part-time/flexible
 - July 2, 2019 – August 23, 2019 / full time. Possibility to continue part-time at fall.
- Hours:
 - Up to 20 hours/week, March to June
 - 40 hours/week from, July to August

To apply

- Submit your resume and cover letter stating the position that you are applying for to employment@bgcvic.org
- The posting will remain open until the position is filled

We thank you for your interest in this position. Only shortlisted candidates will be contacted.