



Boys & Girls Club
of Greater Victoria

Position Posting On-Call FTAP Activity Worker

Boys & Girls Club of Greater Victoria's (BGCVic) mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. The Agency supports practice through a trauma-informed lens, placing priority on participant safety, choice, and self-determination.

Boys and Girls Club recognizes and respects the Lkwungen, W̱' SáNEĆ, T'Sou-ke, MÁlexeł and Scia'new people, whose traditional territories we live and work upon each day.

Support. Empower. Inspire.

Is your passion helping others? Do you want to be the individual that sparks a change and helps youth discover their potential? Our Full-Time Attendance Programs (FTAP) provide youth with opportunities for growth, education, support, and positive life experiences.

Key Duties & Responsibilities

- Facilitate youth engagement in daily programming activities
- Lead engaging recreational and leisure activities
- Support youth with mental health and substance use issues
- Provide After Hours On-call Support to youth and Care Home Families

Qualifications

- Diploma or a Degree in Criminal Justice, Child and Youth Care, Social Work, Nursing or other related Human Services Field
- The desire to work with adjudicated youth
- Experience effectively engaging vulnerable youth
- Experience delivering activity-based programming
- Effective conflict resolution skills
- Working knowledge of the Youth Criminal Justice Act, adolescent development stages and trauma-informed practice is an asset
- First Aid & CPR C (or ability to obtain)
- Valid Driver's License and reliable transportation
- Ability to work flexible shifts including evenings, weekends and overnight
- Reliable vehicle

We Offer

- Wage: Variable based on the shifts: \$19.48/hour (8am-12am); \$19.45hour (12am-8am); \$14.86/hour (9pm-9am)
- Term: ASAP, Casual
- Hours: up to 40h/week
- Work Schedule: Shift flexibility to accommodate your academic pursuits and lifestyle

- Location: Metchosin, Central Saanich, Esquimalt, and West Shore
- Professional development opportunities
- A strong community connection to local, youth-focused movements

To Apply

- Submit your resume and cover letter stating the position that you are applying for to employment@bgcvic.org
- The posting will remain open until the position is filled

We thank you for your interest in this position. Only shortlisted candidates will be contacted.