



## Position Posting Outdoor Adventure & Nature Based Program Leader

The Boys & Girls Club of Greater Victoria's mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our mission. The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. All Boys & Girls Club programs support participant empowerment and skill development. We acknowledge the Lkwungen, W̱SÁNEĆ, T'sou-ke, MĀlexeŁ and Scia'new people, whose traditional territories we live and work upon each day. The Boys & Girls Club is an accredited organization under the Commission on Accreditation of Rehabilitation Facilities (CARF).

### The role

The Boys & Girls Club of Greater Victoria is looking for an enthusiastic, fun and engaging individual who is passionate about outdoor education and nature-based programming. At BGCVIC we offer empowering nature-based programs for children and youth in the Westshore community. Sitting on 98 acres of mixed-use land, the BGC Metchosin site is a nature-based programmer's paradise. Program activities may include environmental stewardship projects, survival skill development, rock climbing, low ropes, team building activities, canoeing, mindfulness exercise, and archery. Experience leading outdoor education programs is considered an asset, but our team is willing to work with a qualified candidate who is passionate about nature-based programming and eager to learn.

Currently, the Boys & Girls Club of Greater Victoria is looking to hire a candidate to fill a role that will fluctuate from spring 2019 – fall 2019. The Outdoor Adventure program is looking to fill the role of Program Leader for its dynamic summer camps which serve children ages 5 – 12 over eight weeks on the summer. This position will begin on a full-time basis (up to 40 hours per week) June 17 to August 23. The candidate will be required to participate in elements training dates May 23 – 24 and June 8. In September, the successful candidate would transition into a part-time role as Program Leader for our brand new Licensed Nature Based after school program. Our Licensed Nature Based program will be one of the only licensed nature-based programs in Victoria, and we are very excited to open our doors. The Licensed Nature Based program will serve grades K – 5 in the Westshore and follow a philosophy of nature free play and environmental education. This position will offer up to 20 hours a week of program time. Additional hours may be available through other streams.

### Key duties and responsibilities

The Outdoor Adventure Program Leader is responsible for preparing and implementing programs with a focus on outdoor education, community engagement, environmental stewardship, and leadership development. The Program Leader is expected to build relationships with children, youth, and families within their designated programs. The successful candidate will bring to their role energy, creativity, dependability, organization, a passion for empowering all children and a general attitude of support to the Boys and Girls Club as well as the community we serve.

### Qualifications

- Experience in working with children and youth ages 5 to 15 in an outdoor setting

- Demonstrated experience preparing innovative program planning in the theme of leadership and empowerment and a preventative approach to behavioral management
- Demonstrated ability to facilitate daily activities and events for youth in an exciting and engaging manner
- Experience or a keen interest in experiential learning and nature-based programming
- Outdoor certifications or knowledge of local outdoor settings an asset
- Excellent communication skills both written and verbal
- Current Standard First Aid & CPR C certification (Wilderness First Aid considered an asset)
- Class 4 driver's license (obtained within 3 months of hire)
- Proof of 20 hours related education or training
- Must be 19 years of age or older
- A criminal record check will be processed prior to employment

#### **We offer**

- Wage: \$16.80 per hour plus 6% vacation pay
- Term:
  - June 17, 2019 – August 23, 2019 / full time (up to 40 hours). September 3, 2019 – June 20, 2019 / part time (up to 20 hours/variable)

#### **To apply**

- Submit your resume and cover letter stating the position that you are applying for to [employment@bgcvic.org](mailto:employment@bgcvic.org)
- The posting will remain open until the position is filled

*We thank you for your interest in this position. Only shortlisted candidates will be contacted.*