

Position Posting Summer Camp – Lifeguard & Program Leader

The Boys & Girls Club of Greater Victoria's mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our mission. The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice and self-determination. All Boys & Girls Club programs support participant empowerment and skill development.

We acknowledge the Lkwungen, W̱SÁNEĆ, T'sou-ke, MÁlexeŁ and Scia'new people, whose traditional territories we live and work upon each day. The Boys & Girls Club is an accredited organization under the Commission on Accreditation of Rehabilitation Facilities (CARF).

The role

Reporting to the Youth Programs Supervisor, the Summer Camp Lifeguard & Program Leader is responsible for working as a lifeguard for our camps during swimming activities, and as a Program Leader and facility support person when swimming activities are not in session. As a lifeguard, the successful candidate will ensure the safety of campers while they participate in swimming activities onsite and on out trips throughout Greater Victoria. The lifeguard will be responsible for supervising kids while swimming in ponds, lakes, rivers and oceans throughout the summer. When swimming activities are not in session, the Summer Camp Lifeguard & Program Leader will assist staff with summer camp programming in keeping with the agency philosophy, core values, policies, protocols, and procedures, empowerment, inclusion/opportunity, collaboration and speaking out. In addition to their roles as a Lifeguard and Program Leader, the successful candidate may be asked to assist in general site maintenance throughout the summer to ensure the safe working order of program areas. The Summer Camp Lifeguard & Program Leader is a vital part of the smooth running of our summer camps at the Boys and Girls Club of Greater Victoria, and we seek to find a highly motivated, enthusiastic and flexible person to fill this important role.

Key duties and responsibilities

The Summer Camp Lifeguard & Program Leader position operates under two pillars. This posting seeks to find an applicant who is interested in working both as a lifeguard serving our various summer camps, and as a Program Leader supporting our summer camp staff through the season. During swimming times, the lifeguard will work as the key point of safety and risk management in keeping our groups safe during swimming activities. The lifeguard will be in charge of ensuring that our onsite swimming area is safe and inviting for campers, conducting swim tests for campers and keeping logs of swimmer's abilities, setting swimming boundaries and assessing for risks before allowing groups to enter the water. As a Program Leader, the successful candidate is expected to be flexible in providing support where support is needed. The Program Leader will help groups prepare, set up and take down activities, and provide behaviour management and facilitation support.

Qualifications

- Current National Lifeguard Service (NLS) Certification and Life Saving Instructor Certification



- Combination of education and experience in the areas of recreation, outdoor education, child & youth care, education and/or youth leadership
- Minimum of 20 hours of course work or training in a related field (child and youth development),
- Minimum one year experience working with children ages 6-12 (camp or licensed child care setting an asset)
- Minimum of one-year experience lifeguarding
- Hands-on behavioral management experience
- Excellent communication skills, both written and verbal
- Standard current First Aid certification & CPR C
- 19 years or older
- Experience in adventure-based/experiential learning an asset
- Class 4 driver's license considered an asset

We offer

- Wage: \$17.25
- Term: June 17 – August 23, 2019, plus
 - Two days of challenge course training May 23 – May 24, 2019
 - Two weeks of summer camp training from June 17 – 27.
 - Eight weeks of summer camp from July 2 – August 23
- Hours: June to July – Variable. July to August – 40 hours per week

To apply

- Submit your resume and cover letter stating the position that you are applying for to employment@bgcvic.org
- The posting will remain open until the position is filled

We thank you for your interest in this position. Only shortlisted candidates will be contacted.