

## **Integrated Substance Management Youth Worker – On Call**

Boys & Girls Club of Greater Victoria's mission is to provide safe, supportive places where children, youth and families experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. We provide social, recreational and developmental services to children, youth and their families that support all aspects of our mission.

The Agency supports practice through a trauma-informed lens, placing a priority on participant safety, choice, and self-determination. All our programs are approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

### **Position Summary**

The On-Call Integrated Substance Management Youth Worker will work as part of a team in a community-based alternative-to-custody program for male adjudicated youth aged 13-19 years with complex issues including trauma, mental health and addictions and behavioural issues that require intensive support and engagement with staff. The ideal candidate must have a passion for working with youth and exemplary youth engagement skills. Your drive to make a difference is strong and you also have a thick skin to handle whatever comes your way. You will be working with youth at a critical point in their lives where your youth engagement skills can have a dramatic and positive impact on their life trajectory. You will promote participant rights, safety, dignity, respect, self-esteem, privacy, and reduce youth's exposure to harm or risk of harm while increasing personal safety and independence.

### **Duties and Responsibilities**

- Implement small group life skills, drug and alcohol education, support resource connections, community-based recreational, social and/or cultural activities which will facilitate the young person's engagement in pro-social activities
- Provide supervision and support to youth in all aspects of the FTAP including detox and stabilization at the staffed resource
- Support youth in following their individualized short term goals as outlined in their service plan
- Facilitate youth engagement in daily programming activities
- Support the youth in making healthy lifestyle choices
- Utilize ethical/safe behavior management techniques during supervised activities to encourage awareness and acceptance of a range of tolerable behavior
- Utilize teaching/learning strategies that are individualized to fit the youth's needs abilities and service plan
- Support other program staff in programming activities and other duties as required
- Perform daily housekeeping duties as identified
- Prepare daily meals and snacks
- Utilizes appropriate crisis management strategies in the event of a crisis

### **Qualifications**

- Post-secondary degree in Child & Youth Care, Criminal Justice, Social Work or related Human Service Field
- Experience effectively engaging vulnerable youth and their families
- Demonstrated experience in delivering activity-based programming
- Demonstrated ability to work effectively with others in a group setting and in 1:1 setting

- Demonstrated crisis counseling skills with vulnerable youth
- Experience in group development & facilitation, for working with youth
- Excellent communication skills, competent computer/database & file management skills
- Experience working in residential settings an asset
- Demonstrated ability to work independently & as part of a multidisciplinary team
- Current Food Safe, Emergency First Aid & CPR certification
- Clean & current Class 5 driver's license, Driver's Abstract & reliable vehicle, Class 4 license considered an asset
- Able to work flexible hours including evenings and weekends

### Job Information

**Wages:** Variable based on shift worked

- \$19.48/hour (8am-11:59pm)
- \$19.45/hour (12am-8am) – when no youth in residence
- \$21.50/hour (12am-8am) – when youth in residence
- \$14.86/hour (9pm-9am)

**Works Schedule:** Variable as noted above up to 40 hours per week

**Term:** Ongoing, Casual On-Call

**Expected Start Date:** As soon as possible

**Location:** Victoria, Esquimalt, Central Saanich, Westshore

**Other:** We offer flexibility to accommodate your academic pursuits and lifestyle responsibilities

### To Apply

- Please submit your resume and cover letter clearly indicating which position you are applying for in your email subject line
- Submit your resume to [employment@bgcvic.org](mailto:employment@bgcvic.org)
- *Sharp, detail oriented, keen applicants will include in the first line of their cover letter, how a split shift position fits their current lifestyle*
- The job posting will remain open until the position is filled. We thank all who apply. Only shortlisted candidates will be contacted.

### Important Note Regarding COVID-19

- This is a front-line position working in direct contact with youth, and it is considered safe according to governmental guidelines for pandemic outbreaks.
- As an organization we are taking the necessary precautions and adhering to all Provincial Health Authorities' (PHA) recommendations on sanitization and social distancing in close proximity.
- Please do not apply if you are at risk with underlying health concerns or have your own personal concerns regarding social distancing that go beyond the PHA's recommendations as we cannot accommodate while adhering to governmental directives

*Boys & Girls Club of Greater Victoria acknowledges the Lkwungen, W̱SÁNEĆ, T'Sou-ke, M̱Ałexeł and Scia'new people, whose traditional territories we live and work upon each day.*